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**SUN COUNTRY VOLLEYBALL**  
**(SURVA)**  
**REGION BYLAWS**

# **SURVA BYLAWS**

## **ARTICLE I. NAME**

The name of the Association shall be **The Sun Country Region Volleyball Association**, dba Sun Country Region USAV (SURVA).

## **ARTICLE II. OFFICES**

The principal office of the Association within the State of Texas shall be 4233 W. Farmers, Amarillo, TX 79110. The Association may have such other offices, either within or outside the State of Texas, as the Board of Directors may designate or as the business of the Association may require from time to time.

## **ARTICLE III. PURPOSE**

The purpose for which this Association is organized is to foster national and international amateur volleyball competition. In furtherance of this main purpose, the following sub-purposes are set forth:

- To teach the sport of volleyball to children and adults by holding clinics conducted by qualified instructors in schools, playgrounds and parks.
- To provide practice volleyball sessions, classroom lectures, seminars and panel discussion through which selected trainees may be schooled in competitive coaching, playing, officiating and scouting techniques.
- To foster and conduct area, regional, state and national amateur volleyball competitions.
- To act as the official representative of USA Volleyball within an area designated as the Sun Country Region.
- To select and train suitable candidates in the techniques of volleyball in national and international competition and thereby improve the caliber of candidates representing the United States in Olympic, Pan American and World Games competition.
- To foster and conduct amateur volleyball programs between the United States and foreign nations for the exchange and training of suitable candidates in the techniques and practices of volleyball in countries other than their own.

In order to carry out the purposes of this Association, Sun Country Region VBA the Association shall have the power to receive and hold money or other property, tangible or intangible, real or personal, for any of the purposes of the Association, from whatever source derived. The Association shall also have the power to borrow money and to mortgage or pledge real or personal property as security therefore, to use, borrow, or expend the funds and property of the Association and do all things necessary or convenient to carry out the powers expressly granted.

## **ARTICLE IV. BOARD OF DIRECTORS (BOD)**

**SECTION 1.** There shall be a Board of Directors of this Association that shall consist of the elected officers of the Corporation and others as designated in Article IV of these Bylaws.

**SECTION 2.** The BUSINESS COMMITTEE shall have and exercise control of the DAILY affairs and business of the Association as may be directed to it by the Board of Directors, except such matters which by these Bylaws or by the laws of the State of Texas must be reserved to the Board of Directors or to the membership of the Association, or both. The Business Committee shall consist of the following Bod members: Commissioner, Secretary, Registrar, Treasurer and Tournament Coordinator with input from official's staff.

## **ARTICLE V. MEMBERSHIP ON THE BOARD OF DIRECTORS**

Membership on the Board of Directors shall be open to all qualified persons who are interested in furthering the purposes of this Association as expressed in Article III of these Bylaws.

**The Board of Directors (BOD) of the Sun Country Regional Volleyball Association will be made up of twelve (12) Directors – elected or hired by various methods. Should there be fewer BOD Members than specified, this will in no way keep this Board from carrying out the duties as specified in these Bylaws. All BOD members will attend board meetings with voting privileges except for the Commissioner who will vote only in case of a tie.**

The Commissioner will preside over all Board meetings. In the absence of the Commissioner, the Treasurer or Secretary (in the order in which they are named) will preside.

## **OFFICERS OF THE ASSOCIATION**

**Commissioner, Treasurer and Secretary**

# SUN COUNTRY BOARD OF DIRECTORS

**Commissioner**  
**Secretary**  
**Lubbock Area Rep**  
**Amarillo Area Rep**  
**Albuquerque Area Rep**  
**Registrar**

**Treasurer**  
**Tournament Coordinator**  
**Junior Rep**  
**Permian Basin Area Rep**  
**El Paso Area Rep**  
**Officials Rep**

The term of office for Board members will be two years upon which the BoD position and office holder will be reviewed & evaluated as needed for effectiveness.

**A Director may be removed as stated in Removal of a Board Member section below or through Article VII, Section 2.**

## METHOD OF PLACEMENT ON BOARD OF DIRECTORS

- 1. Commissioner, Treasurer, Secretary, Registrar & Tournament Coordinator**  
Selected by Board of Directors
- 2. Junior Rep**  
Selected BY THE BoD from applicants from the general membership and INPUT FROM THE REGION CLUB DIRECTORS
- 3. Area Representatives**  
Selected BY THE BoD from Area applicants WITH INPUT FROM THE LOCAL Club DIRECTORS
- 4. Officials Rep**  
Selected by the BoD with input by the Officials Cadre WITH FINAL APPROVAL BY THE BoD.

## QUALIFICATIONS FOR BOARD OF DIRECTORS

- 1. Commissioner**
  - Must be a current Regular member of Sun Country Region USAV.
  - Must have been on the Board for at least two years of the four years preceding election.
  - Must be approved by the National Organization of the USAV.
  - The term of office is the fiscal year for 2 years.
- 2. Commissioner Ex-Officio**
  - Served as the preceding SURVA Commissioner.
  - Will serve as an advisor on the SURVA BOD for 1 year.
  - Will attend all national meetings with the elected commissioner.

### **3. Treasurer**

- a. Must be a minimum 3-year current Regular member of Sun Country Region/USAV in good standing.
- b. Must pass the Region vetting process
- c. Will be required to work with CPA firm
- d. Must have a computer and working knowledge of current accounting programs in use.
- e. Administrative, bookkeeping, and computer skills should be considered.
- f. The term of office is fiscal year for 2 years.

### **4. Secretary**

- a. Must be a current Regular member of Sun Country Region USAV.
- b. Must be available by phone/email during the day.
- c. Administrative and computer skills should be considered.
- d. Term office is June 1 to May 31<sup>st</sup> for 2 years.

### **5. Area Representatives**

- a. Must be a current Regular member of Sun Country Region USAV.
- b. Must reside in the area in which they represent.
- c. Term of office is June 1 to May 31<sup>st</sup> for 2 years.

### **6. Junior Representative**

- a. Must be a current Regular member of Sun Country Region USAV.
- b. Term of office is June 1<sup>st</sup> to May 31<sup>st</sup> for 2 years.

### **7. Registrar**

- a. Must be a current Regular member of Sun Country Region USAV.
- b. Hired as Independent Contractor by BOD beginning June 1<sup>st</sup> to May 31<sup>st</sup> for 2 years.

### **8. Tournament Coordinator**

- a. Must be a current Regular member of Sun Country Region USAV.
- b. Hired as Independent Contractor by BOD beginning June 1<sup>st</sup> to May 31<sup>st</sup> for 2 years.

### **9. Officials Rep**

- a. Must be a current Regular member of Sun Country Region USAV.
- b. Must be a member of Sun Country officiating corps in good standing.
- c. Term of office is June 1<sup>st</sup> to May 31<sup>st</sup> every two years.

## **REMOVAL OF A BOARD MEMBER**

A request to remove any current Board member must be presented to the Commissioner. The request must be in writing and accompanied by a petition signed by twenty five percent of the current Sun Country Region USAV Club Directors. The Commissioner will notify that Board member prior to the next Board meeting that his/her Board position is being challenged at the upcoming meeting. The challenged Board member also will be given time for rebuttal. The matter will then be discussed by the BoD by online meeting. Vote will be taken by online voting. Vote for removal of a director must be at least two-thirds majority of the Board of Directors either present or by Written (signed) Proxy. IN CASE OF AREA REP 50% OF THAT AREA'S CLUB DIRECTORS.

**In addition, a Director may be removed as stated in Article VII, Section 2.**

## **ARTICLE VI. EXERCISE OF POWERS**

**GENERAL STATEMENT:** The Board of Directors, in furtherance of the specific and primary purpose of this nonprofit association as expressed in its Articles of Incorporation, may perform such acts as are necessary, or convenient, to exercise the powers of this nonprofit association, as stated in its Articles of Incorporation, and generally may do or perform, or cause to be done or performed, any act which the Association lawfully may do or perform in the furtherance of its specific and primary purposes stated in its Articles of Incorporation.

### **POLICY GOVERNING THE EXERCISE OF POWERS**

It shall be the policy of this Association to budget and disburse each year substantially all of its ordinary net income in the furtherance of its primary and specific purposes as stated in its Articles of Incorporation. It also shall be the policy of this Association that this Corporation shall not engage in any of the following transactions:

- a. Lending any part of its income or principal without adequate security or at unreasonable rates of interest to donors, to members of the families of donors, or the corporation controlled by donors or members of donor's families.
- b. Making any part of this Association's services available, on a preferential basis, to donors, or to members of donors' families.
- c. Making any substantial purchase of securities or other property from donors, members of donors' families, or corporations controlled by donors or members of donors' families, for more than adequate consideration.
- d. Selling any substantial part of the property of this Association to donors, members of donor's families, or corporations controlled by donors or members of donors' families for less than adequate consideration.
- e. Engaging in any transaction that results in a substantial diversion of the income or corpus of this Association to donors, members of donors' families, or corporations controlled by donors or members of donors' families.

**SECTION 1.** The business, property, and affairs of this Association shall be managed by a Board of Directors whose number shall be limited as stated in Article IV of these Bylaws, or as amended.

**SECTION 2.** The Directors, other than the first Board of Directors, shall be placed by methods as prescribed in the Sun Country Bylaws. The first Board of Directors consisted of the three (3) incorporators: Frederick B. Buehler, Michael Jones, and Michael Herbert.

**SECTION 3.** The Board of Directors shall be elected or hired, as prescribed by the Bylaws, for a two-year term or until such time as their successors are duly elected and qualified.

**SECTION 4.** A vacancy in any office because of death, resignation, removal, disqualification or otherwise, will be filled by the Board of Directors by majority vote of a quorum.

**SECTION 5.** The chair of all standing, or special committees, shall be appointed by the Commissioner.

**SECTION 6.** There shall be only 4 regular scheduled meetings per year, one per calendar quarter at such times and at such places as shall from time to time be determined by the Board. Special meetings of the Board of Directors will be held from time to time as determined by the Commissioner.

**SECTION 7.** Each Director shall be entitled to one (1) vote. Voting by Written (signed) Proxy may occur as outlined in Article IV. Voting may be by written or oral ballot.

**SECTION 8.** No person who now is, or who later becomes, a Director of this nonprofit association shall be personally liable to its creditors for any indebtedness or liability, and any and all creditors of this nonprofit association shall look only to the assets of this nonprofit corporation for payment.

**SECTION 9.** No Director shall receive double compensation for holding more than one position during a term. (It is the Board of Directors desire to have a person in each position available.)

## **ARTICLE VII. DIRECTORS**

**SECTION 1.** After election, each **Director** shall hold office for a two-year term until his/her successor shall have been duly placed and qualified, or until his/her death, or until he/she shall resign or shall have been removed in the manner hereinafter provided.

**SECTION 2.** Any **director or staff whether** elected, hired, or appointed, may be removed by the Board of Directors whenever in its judgment the best interest of the Association would be served thereby. **Vote for removal of a director must be at least two-thirds majority of the Board of Directors, either present or by Written (signed) Proxy.** The Commissioner will notify that Board member prior to the next Board meeting that his/her Board position is being challenged at the upcoming meeting. The challenged

Board member will be given time for rebuttal. The matter will then be discussed by the BoD at the meeting, online or otherwise. Further discussion if warranted & vote will be taken by online voting. Vote for removal of a director must be at least two-thirds majority of the Board of Directors either present or by Written (signed) Proxy.

**SECTION 3.** A vacancy in any office because of death, resignation, removal, disqualification or otherwise, will be filled by the Board of Directors for the remaining portion of the term by majority vote of a quorum.

**SECTION 4. The Commissioner shall:**

- Be chief director of the Association.
- Shall be the principal executive officer of the Association and, subject to the control of the Board of Directors.
- Shall in general supervise and control all the business and affairs of the Association.
- May sign with the Treasurer, Secretary, or any other proper officer of the Association thereunto authorized by the board of Directors, any deeds, mortgages, bonds, contracts or any other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws to some other officer or agent of the Association, or shall be required by law to be otherwise signed or executed.
- Shall perform all duties incident to the office of Commissioner, and such other duties as may be prescribed by the Board of Directors.

**SECTION 5. The Treasurer shall:**

- Have charge and custody of, and be responsible, for all funds and securities of the Association. Receive and give receipts for monies due and payable to the Association from any source whatsoever, and deposit all such monies in the name of the Association in such bank, trust companies or other depositories as shall be selected in accordance with the provisions of these Bylaws.
- Work with and interact with the CPA firm as directed by the BoD
- Shall perform all duties incident to the office of Treasurer, and such other duties as may be prescribed by the Board of Directors.
- Issue a profit and loss document quarterly and a full financial statement to the Board of Directors and Budget committee no later than July 15 of each year.



- Be a member of the Eligibility Committee and Budget Committee.

**SECTION 6. The Secretary shall:**

- Shall perform all duties incident to the office of Secretary, and such other duties as may be prescribed by the Board of Directors. Duties include but are not limited to (1) record, publish and submit minutes within 15 days of last meeting, (2) ensure all notices are published as provided in Bylaws, (3) publish and distribute agenda, (4) collect, maintain and secure all corporate records and documents and (5) issue gym certificates.
- Be a member of the Eligibility Committee and Education Committee.

**SECTION 7. The Area Rep shall:**

- Act as liaison to the BoD for the respective area members and their concerns.
- Shall perform all duties incident to the office, and such other duties as may be prescribed by the Board of Directors.
- Be a member of the Ethics Committee

**SECTION 8. The Junior Rep shall:**

- Act as liaison to the BoD for the junior membership and their concerns.
- Shall perform all duties incident to the office, and such other duties as may be prescribed by the Board of Directors. Duties include but are not limited to (1) be proactive in junior coaching and player education (2) coordinate the Area Reps in promotion of CAP clinics and other Region sponsored camps and events and (3) maintain and facilitate communication between the Region and clubs.
- Be a member of the Eligibility, Ethics and Education Committees.

**SECTION 9. The Registrar shall:**

- Administer, regulate, and advise the Board of Directors in all matters designed by the title of their position and such other duties as may be prescribed by the Board of Directors from time to time.
- Assign and administrate all membership information & procedures.
- Be a member of the Eligibility, Education and Budget Committees.

**SECTION 10. The Tournament Coordinator shall:**

- Coordinate all Sun Country Tournaments and such other duties as may be prescribed by the Board of Directors.
- Administer, regulate, and advise the Board of Directors in all matters designed by the title of their position.
- Be a member of the Eligibility and Budget Committees.

**SECTION 11. The Officials Rep shall:**

- Act as chief liaison to the Board of Directors for the Officials cadre.
- Advise the Board of Directors in all matters designed by the title of their position.
- Be a member of the Eligibility and Education Committees.

**ARTICLE VIII. ASSETS**

**SECTION 1.** All bank checks drawn against the Association checking account(s) shall be signed by the Commissioner or Treasurer or by such other person or persons as the Board of Directors may from time to time determine.

**SECTION 2.** Deeds, mortgages, leases, and contracts may be signed by both the Commissioner and the Treasurer or by such other person or persons as the Board of Directors may authorize.

**SECTION 3.** No loans shall be contracted on behalf of the Association, and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors.

**SECTION 4.** All funds of the Association not otherwise employed shall be deposited as received in the Association's checking account or in a savings account with such bank or banks, or other depositories as the Board of Directors may select.

**SECTION 5. DISSOLUTION OF ASSETS:** Upon dissolution or termination of the Association, the Board of Directors shall, after paying or making provision for payment of all of the liabilities of the Association, dispose of all of the remaining assets of the Corporation by conveying its rights to said assets to an organization, as determined by the Sun Country Region USAV Board of Directors, for use in the same geographical area of the Sun Country Regional Volleyball Association for continued development of volleyball activity, provided that such organization continues to be dedicated to the exempt purposes as specified in the Internal Revenue Code of 1954, Section 501(c) (3), (or the corresponding provision of any future U.S. Internal Revenue Law).

## **ARTICLE IX. FISCAL YEAR**

The fiscal year of this Association shall begin October 1 and end September 30. These dates shall coincide with USA Volleyball fiscal year.

## **ARTICLE X. MEETINGS**

There shall be only 4 regular scheduled meetings per year, one per calendar quarter at such times and at such places as shall from time to time be determined by the Board (1) The Annual Meeting of this Corporation shall be held each year as directed by the current Board of Directors. (2) The New Season Preparation Meeting held in June in which newly elected Board members will be installed. (3) The Tournament Sanction Meeting held in September/October. (4) The Season Business Meeting held in December/January.

Additional meetings may be held as necessary with proper notice by the Commissioner.

## **ARTICLE XI. SEAL**

A corporate seal is not required.

## **ARTICLE XII. WAIVER OF NOTICE**

The transactions of any meeting of the Board of Directors, however called and noticed or wherever held, shall be as valid as though taken at a meeting duly held after regular call and notice, if (a) a quorum is present, and (b) either before or after the meeting, each of the directors not present signs a written waiver of notice, a consent to holding the meeting or an approval of the minutes. The waiver of notice or consent need not specify the purpose of the meeting. All waivers, consents and approvals shall be filed, with the corporate records or made a part of the minutes of the meeting. Notice of a meeting shall also be deemed given to any director who attends the meeting without protesting before or at its commencement about the lack of adequate notice.

## **ARTICLE XIII. QUORUM**

One **half** of the members of the Board of Directors shall constitute a quorum for the transaction of business.

## **ARTICLE XIV. COMMITTEES**

**Section 1.** The Eligibility Committee shall consist of the following Board members: Officials Rep, Junior's Representative, **Secretary**, **Treasurer** and

Registrar. All eligibility questions for consideration by the Eligibility Committee must be submitted to the Commissioner.

**Section 2.** The Ethics Committee consists of any three of the Area Representatives and the Junior Rep with a voting chairperson to be named by the Commissioner. The Committee will not include, except at the request of the accused, any member from the Area in question.

**Section 3.** The Education Committee consists of the Secretary, Junior Rep, Officials Rep. The committee may include, upon request, other BOD members and staff.

**Section 4.** The Budget Committee shall consist of the Treasurer, Tournament Coordinator & Registrar. The committee will gather from other BOD members and staff any information necessary to complete the Budget.

**Section 5.** The Business Committee shall consist of the following Bod members: Commissioner as chair (tie break vote only), Secretary, Registrar, Treasurer and Tournament Coordinator with input from official's staff.

**Section 6.** The Commissioner, with the approval of the Board of Directors, shall have authority to appoint ad hoc committees as deemed appropriate.

**Section 7.** The Commissioner, as needed, may appoint BoD members to complete any of the five standing committee panels. Circumstance may include executing multiple committees in a timely manner, filling an incomplete panel or a lack of qualified committee members.

**Section 8.** A LOCAL BOARD will be composed of local club representatives for the purpose of providing input for selecting the Area Rep and Junior Rep and any other duties as needed by the Commissioner or SURVA BOD.

## **ARTICLE XV. AMENDMENTS**

These Bylaws may be amended, altered or repealed and new Bylaws may be adopted by a two-thirds (2/3) vote of the Board of Directors members present or by written proxy at any regular or special meeting. If less than one-half (1/2) of the current Board of Directors are present at such meeting, the amendment must be tabled until at least one-half (1/2) of the current Board of Directors is present.



/s/ Mark Kleymann, Treasurer

6100 Flor De Mayo Pl. NW Albuquerque, NM 87120-2220

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **12TH DAY OF NOVEMBER 2000.**

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Rudy Nava, Commissioner

4606 81st St. Lubbock, TX 79424

/s/ Craig Smith, Secretary

3821 Skyline El Paso, TX 79904

/s/ Barbara Van Pelt, Treasurer

4118 Calle Unidos Las Cruces, NM 88005

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **19TH DAY OF AUGUST 2006.**

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Rudy Nava, Commissioner

4606 81st St. Lubbock, TX 79424

/s/ Mark Noble, Secretary

4233 W. Farmers Amarillo, TX 79110

/s/ Barbara Van Pelt, Treasurer

4118 Calle Unidos Las Cruces, NM 88005

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **22nd Day of September 2008.**

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Rudy Nava, Commissioner

4606 81st St. Lubbock, TX 79424

/s/ Mark Noble, Secretary

4233 W. Farmers Amarillo, TX 79110

/s/ Barbara Van Pelt, Treasurer

4118 Calle Unidos Las Cruces, NM 88005

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **15TH DAY OF JANUARY 2012.**

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Stephanie Bankhead, Secretary

7718 Reward Pl, Amarillo, TX 79109

/s/ Jake Bordenave, Treasurer

7122 Hollis NE, Albuquerque, NM 87109

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **22nd DAY of September 2013.**

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Stephanie Bankhead, Secretary

7718 Reward Pl, Amarillo, TX 79109

/s/ Jake Bordenave, Treasurer

7122 Hollis NE, Albuquerque, NM 87109

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **2nd DAY of Oct 2016**.

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Steve Franco, Secretary

2900 Estrella Brillante St NW Albuquerque, NM 87120

/s/ Jake Bordenave, Treasurer

7122 Hollis NE, Albuquerque, NM 87109

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **1st DAY of Sept 2017**.

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Natasha Campbell, Secretary

5730 83rd, Lubbock, TX 79424

/s/ Jake Bordenave, Treasurer

7122 Hollis NE, Albuquerque, NM 87109

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **15th DAY of July 2018**.

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Natasha Campbell, Secretary

5730 83rd, Lubbock, TX 79424

/s/ Jake Bordenave, Treasurer

7122 Hollis NE, Albuquerque, NM 87109

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **8th DAY of June 2019**.

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Natasha Campbell, Secretary

5730 83rd, Lubbock, TX 79424

/s/ Carol Jeter, Registrar

4009 E County Road 63, Midland, TX 79705

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **1st DAY of August 2020**.

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Natasha Campbell, Secretary

5730 83rd, Lubbock, TX 79424

/s/ Carol Jeter, Registrar

4009 E County Road 63, Midland, TX 79705

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **29<sup>th</sup> DAY of August 2021**.

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Natasha Campbell, Secretary

5730 83rd, Lubbock, TX 79424

/s/ Carol Jeter, Registrar

4009 E County Road 63, Midland, TX 79705

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **12<sup>th</sup> DAY OF JUNE 2022**.

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Natasha Campbell, Secretary

5730 83rd, Lubbock, TX 79424

/s/ Mike Mangum, Coordinator

1402 10<sup>th</sup>, Shallowater, TX 79363

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED WHEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE SUN COUNTRY REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS **20<sup>th</sup> DAY OF MAY 2023**.

IN WITNESS WHEREOF, the below named officers have hereunto set their signatures:

/s/ Mark Noble, Commissioner

4233 W. Farmers, Amarillo, TX 79110

/s/ Natasha Campbell, Secretary

5730 83rd, Lubbock, TX 79424

/s/ Mike Mangum, Coordinator

1402 10<sup>th</sup>, Shallowater, TX 79363