

# SUN COUNTRY VOLLEYBALL

## RECRUITING POLICY

The definition of Recruiting is “an active solicitation of a participant not on a registered active team/club, including third party contacts.”

Recruiting is restricted only to participants not committed to a club. Once a participant accepts membership with a club through the USAV Member Management System that participant becomes exempt from being recruited until the day after the participant’s team’s last scheduled tournament, at which time the participant may be recruited, **not transferred**, for the next season. **\*Season is defined as beginning Sept 1 & concluding on Aug 31 of the following year.**

These recruiting violations include, but are not limited to:

- Personal contact between committed players and coaches/directors from another club with the intent to recruit or encourage movement from one club to another
- Clinics (see exceptions)
- Direct social media contact (Ex: Facebook, Instagram and/or etc.), phone calls and/or text contact with committed players/parents
- Letters directly addressed to committed players

### Exceptions to Recruiting during the season

#### Clinics, Public Appearances and Presentations, **College Recruiting Events**

Clubs are allowed to engage in these activities as long as the solicitation of SURVA members is not part of the function. It is incumbent upon the hosting club to determine who is and is not an active SURVA member.

### Reporting Violations

All alleged recruiting violations should be reported with documentation supporting your claim of intent to the appropriate Area Representative, who will report the incident to the Commissioner. The Commissioner will appoint an Ethics Committee for **consideration of sanctions against leadership.**

Possible sanctions range from: warnings, fines, loss of eligibility for coaches and/or club directors, individual, **club or** team suspensions, or any other sanction deemed appropriate by the BOD.

## **GUIDELINES TO “SUMMER” RECRUITING.**

**CAUTION! Clubs may begin “summer” recruiting for the next season only upon completion of a participant’s last scheduled tournament-USA V or otherwise. Make sure the first question you ask a parent or player before you solicit tryouts or otherwise is “Is your tournament season completed?”.**

**This includes solicitation for & participation in the following:**

- 1. Membership for the next season (Sept 1)**
- 2. Summer camps and clinics**
- 3. Tryouts; allowed after August 1st**
- 4. Open gym**

**Participation in the following is not allowed without current club approval:**

- 1. Summer league play as a club team**
- 2. USA V Event outside the Region**
- 3. Any other tournament club affiliated activity or tournament**