

# SURVA CODE OF CONDUCT

Members and prospective members of the SURVA community are expected and required to abide by a general set of binding conduct principals. In doing so, we do our best to ensure that the experience for all involved is as positive as possible. Please carefully read the following information, as all involved within SURVA are expected to understand and abide by these principals while involved in any aspect of USAV/SURVA.

1. Any member or prospective member of SURVA may be denied membership, reprimanded, censured, placed on probation, restricted, suspended for a definite or indefinite period of time (with or without terms of probation), fined or expelled from USA Volleyball and SURVA if such member violates the provisions of the SURVA and USA Volleyball Code of Conduct, or aids, abets or encourages another person to violate any of the provisions of the SURVA Code of Conduct; provided, however, that any action to withdraw or deny membership in USA Volleyball or SURVA shall be subject to, and shall be done in accordance with, the applicable notice and hearing rights as provided in USA Volleyball's rules and those of SURVA.
2. The following shall be considered violations of the SURVA Code of Conduct:
  - a. Violation of USA Volleyball's Safe Sport Handbook, which includes the Safe Sport policies and Background Screen Policy may be accessed through the USA Volleyball website at [www.usavolleyball.org](http://www.usavolleyball.org).
  - b. Violation of the SURVA ZERO-TOLERANCE policy on screaming, yelling, making derogatory remarks, or any excessive display of disagreement by spectators to ANY member of the officiating team concerning any official's decision.
    - i. Individual conflicts or disturbances involving spectators will not be tolerated.
    - ii. Penalty is immediate dismissal from the premises by the Site Director, without warning, and possible sanctions for the teams/clubs involved.
  - c. Violation of an event facility's policies, regulations, and/or procedures (it is the responsibility of the individual to be informed concerning said policies);
  - d. At a USAV/SURVA approved event, possession of fireworks, ammunition, firearms or other weapons, or any item or material which by commonly accepted practices and principles would be a hazard or harmful to other persons;
  - e. At the event venue of any USAV/SURVA related junior event, possession, consumption or distribution of alcohol, tobacco, marijuana, vaping or any other illegal substance by or to anyone registered as a junior volleyball player;
  - f. Any act of fraud, deception or dishonesty in connection with any USAV/SURVA related activity, or in connection with an affiliated organization;
  - g. Any inappropriate non-consensual physical contact, obscene language or gesture, or other threatening language or inappropriate conduct directed towards any individual in connection with a USAV/SURVA approved

- competition; failure to respect the rights of fellow participants, competitors, and/or tournament officials.
- h. Any deliberate or reckless damage, destruction, or theft of property of any person, of USAV/SURVA, or any other governing or sponsoring body or any other entity involved in any way with USAV at or during USAV/SURVA approved activities;
  - i. Any unauthorized use of the SURVA name, trademarks, logo or other proprietary assets, whether in a commercial or noncommercial context;
  - j. Violation of the specific policies, regulations, and/or procedures of USAV/SURVA or the facility in conjunction with an approved event;
  - k. Conduct which is inappropriate as determined by comparison to normally accepted behavior;
  - l. Any act that illustrates a lack of respect for fellow participants**
  - m. Any other intentional act, conduct, or omission not provided for above which is detrimental to the image or reputation of USAV/SURVA or an affiliated organization.
3. If an athlete is sanctioned by the IOC, FIVB, WADA, USADA, USOPC or any other body having jurisdiction above USAV/SURVA for any infraction, USAV/SURVA shall honor that sanction.